



Gofal Cymdeithasol **Cymru**
Social Care **Wales**

Cymwysterau Newydd ar gyfer Eiriolaeth

New Qualifications for Advocacy

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Noddir gan
Lywodraeth Cymru
Sponsored by
Welsh Government

Cefndir

- Adolygiad o gymwysterau ar gyfer iechyd a gofal cymdeithasol a gofal plant gan Cymwysterau Cymru
- Cyfres newydd wedi'i chomisiynu
- Bydd Lefel 2 a 3 yn cael eu haddysgu gyntaf ar ôl mis Medi 2019
- Bydd Lefel 4 a 5 yn cael eu haddysgu gyntaf ar ôl mis Medi 2020

Background

- Review of qualifications for health and social care and childcare by Qualifications Wales
- New suite commissioned
- Level 2 and 3 first teaching from September 2019
- Level 4 and 5 first teaching from September 2020

Eiriolaeth fel 'edefyn aur'

- Cymwysterau craidd i bob gweithiwr newydd
- Uned benodol ar helpu oedolion neu blant a phobl ifanc i fanteisio ar eiriolaeth
- Wedi'i gynnwys mewn unedau ymarfer eraill e.e. Gweithio â phlant a phobl ifanc sy'n derbyn gofal
- Uned benodol yn y cymhwyster lefel 5: Arwain a Rheoli Iechyd a Gofal Cymdeithasol ar gyfer rheolwyr gwasanaethau eirioli
- Am ragor o wybodaeth am y cymwysterau
<https://www.dysguiechydagofal.cymru/cymwysterau/>

Advocacy as 'golden thread'

- Core qualification for all new workers
- Specific unit on supporting adults or children and young people to access advocacy
- Included in other practice units e.g. working with children and young people who are looked after
- Specific unit in the level 5 qualification: Leadership and Management of Health and Social Care for managers of advocacy services
- Further information on the qualifications
<https://www.healthandcarelearning.wales/qualifications/>

Cymhwyster penodol ar gyfer eiriolwyr annibynnol

- Lefel 4
- Cynnwys gorfodol sy'n cynnwys gwybodaeth ac ymarfer
- Unedau rôl benodol opsiynol

Specific qualification for independent advocates

- Level 4
- Mandatory content made up of knowledge and practice
- Optional role specific units

Ymarfer
Craidd

Core
Practice

Deddfwriaeth

Legislation

IMHA

IMCA

Eiriolaeth
annibynnol
(oedolion)

Eiriolaeth
annibynnol
(CYP)

IMHA

IMCA

Independent
advocacy
(adults)

Independent
advocacy
(CYP)



Cynnwys craidd

- Gwybodaeth ac ymarfer
- Deall eiriolaeth annibynnol
- Cymhwyso egwyddorion eiriolaeth annibynnol
- Helpu unigolion i fanteisio ar wasanaethau eirioli annibynnol
- Helpu unigolion i fynegi eu barn, eu dymuniadau a'u teimladau
- Helpu unigolion i wneud penderfyniadau
- Datblygu ymarfer yr hunan fel eiriolydd yn barhaus
- Herio penderfyniad drwy eiriolaeth annibynnol
- Defnyddio eiriolaeth i ddylanwadu ar newid cymdeithasol, cydraddoldeb a chynhwysiant
- Deall dulliau diogelu

Core content

- Knowledge and practice
- Understand independent advocacy
- Apply principles of independent advocacy
- Support individuals to access independent advocacy services
- Support individuals to express their views, wishes and feelings
- Support individuals to make decisions
- Continually develop own practice as an advocate
- Challenge decisions through independent advocacy
- Use advocacy to influence social change, equality and inclusion
- Understand approaches to safeguarding

Uned deddfwriaeth

- Deall pwysigrwydd datblygu gwybodaeth am ddeddfwriaeth
- Deall y Ddeddf Hawliau Dynol
- Deall y Ddeddf Cydraddoldeb
- Deall y Ddeddf Galluedd Meddyliol
- Deall y Ddeddf Iechyd Meddwl
- Deall y ddeddfwriaeth sy'n ymwneud â phlant a phobl ifanc
- Deall Deddf Gwasanaethau Cymdeithasol a Llesiant (Cymru)
- Deall Deddf Rheoleiddio ac Arolygu Gofal Cymdeithasol (Cymru)

Legislation unit

- Understand the importance of developing knowledge of legislation
- Understand the Human Rights Act
- Understand the Equality Act
- Understand the Mental Capacity Act
- Understand the Mental Health Act
- Understand legislation that relates to children and young people
- Understand the Social Services and Well-Being (Wales) Act
- Understand the Regulation and Inspection of Social Care (Wales) Act

IMHA

- Defnyddio Codau Ymarfer a deddfwriaeth sy'n ymwneud ag iechyd meddwl fel sail i ymarfer
- Darparu cymorth i unigolion sy'n defnyddio eiriolaeth heb gyfarwyddyd
- Helpu unigolion sy'n cael eu hatgyfeirio at Eiriolaeth Iechyd Meddwl Annibynnol
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos materion sy'n ymwneud â chyfyngu ar neu amddifadu o ryddid
- Sicrhau diogelwch wrth ddarparu cymorth eiriolaeth iechyd meddwl annibynnol

IMHA

- Use Codes of Practice and legislation related to mental health to inform practice
- Provide support to individuals using non-instructed advocacy
- Support individuals who are referred for Independent Mental Health Advocacy
- Support individuals who are referred for issues related to restrictions or deprivation of liberty
- Ensure safety when providing independent mental health advocacy support

IMCA

- Defnyddio Codau Ymarfer a deddfwriaeth sy'n ymwneud â galluedd meddyliol fel sail i ymarfer
- Darparu cymorth i unigolion sy'n defnyddio eiriolaeth heb gyfarwyddyd
- Deall y broses benderfynu
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos penderfyniadau sy'n ymwneud â newid llety dros y tymor hir
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos penderfyniadau sy'n ymwneud â thriniaeth feddygol ddifrifol
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos penderfyniadau sy'n ymwneud â'u gofal a chymorth
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos penderfyniadau sy'n ymwneud â phryderon ynglŷn â diogelu
- Helpu unigolion sy'n cael eu hatgyfeirio yn achos materion sy'n ymwneud â chyfyngu ar neu amddifadu o ryddid

IMCA

- Use Codes of Practice and legislation related to mental capacity to inform practice
- Provide support to individuals using non-instructed advocacy
- Understand the process of decision making
- Support individuals who are referred for decisions related to long term change of accommodation
- Support individuals who are referred for decisions related to serious medical treatment
- Support individuals who are referred for decisions related to their care and support
- Support individuals who are referred for decisions related to safeguarding concerns
- Support individuals who are referred for issues related to restrictions or deprivations of liberty



Eiriolaeth annibynnol ag oedolion

- Defnyddio deddfwriaeth sy'n ymwneud ag eiriolaeth annibynnol fel sail i ymarfer
- Helpu unigolion a/neu ofalwyr sy'n cael eu hatgyfeirio at wasanaeth eirioli annibynnol
- Helpu unigolion a/neu ofalwyr i gyflwyno eu safbwyntiau, eu dymuniadau a'u hoffterau mewn cyfarfodydd gwneud penderfyniadau
- Cyflwyno safbwyntiau, dymuniadau a hoffterau unigolion /neu ofalwyr mewn cyfarfodydd lle na allant wneud hynny eu hunain
- Helpu unigolion a/neu ofalwyr i ddefnyddio prosesau anffurfiol a/neu ffurfiol i herio penderfyniadau

Independent advocacy with adults

- Use legislation related to independent advocacy to inform practice
- Support individuals and/or carers who are referred for independent advocacy
- Support individuals and/or carers to present their views, wishes and preferences at decision making meetings
- Present individuals and/or carers views, wishes and preferences at meetings where they are not able to do so themselves
- Support individuals and/or carers to use informal and/or formal processes to challenge decisions



Eiriolaeth annibynnol â phlant a phobl ifanc

- Defnyddio deddfwriaeth sy'n ymwneud ag eiriolaeth annibynnol fel sail i ymarfer
- Darparu gwybodaeth am gymorth eiriolaeth i blant a phobl ifanc
- Darparu cymorth a chynrychiolaeth eiriolaeth i blant a phobl ifanc sy'n cael eu hatgyfeirio at eiriolaeth annibynnol
- Helpu plant a phobl ifanc i gyflwyno eu safbwyntiau, eu dymuniadau a'u hoffterau mewn cyfarfodydd gwneud penderfyniadau
- Cyflwyno safbwyntiau, dymuniadau a hoffterau plant a phobl ifanc mewn cyfarfodydd lle na allant neu nad ydynt yn dymuno gwneud hynny eu hunain
- Helpu plant a phobl ifanc i ddefnyddio prosesau anffurfiol a/neu ffurfiol i herio penderfyniadau

Independent advocacy with children and young people

- Use legislation related to independent advocacy to inform practice
- Provide information about advocacy support for children and young people
- Provide advocacy support and representation to children and young people who are referred for independent advocacy
- Support children and young people to present their views, wishes and preferences at decision making meetings
- Present children and young people's views, wishes and preferences at decision making meetings where they are not able to or do not wish to do so themselves
- Support children and young people to use informal and/or formal processes to challenge decisions



Fframwaith Cymwysterau Gofal Cymdeithasol Cymru

- Rhestru cymwysterau sy'n ofynnol ac sy'n cael eu hargymell
- Derbynnir y diploma Lefel 3 fel cymhwyster rhagflaenu (arall) ar ôl cyflwyno'r cymhwyster newydd
- Bydd y diploma lefel 3 yn parhau i gael ei derbyn i ymarfer
- <https://gofalcymdeithasol.cymru/fframwaith-cymwysterau>

Social Care Wales Qualification Framework

- Lists recommended and required qualifications
- Level 3 diploma will be accepted as a predecessor (other) qualification after the new qualification goes live
- The level 3 diploma will continue to be accepted for practice
- <https://socialcare.wales/resources/qualification-framework-for-the-social-care-sector-in-wales>



Yr hyn sy'n wahanol

- Un cymhwyster lefel 4
- Newid yn y strwythur i leihau dyblygu ac ailadrodd
- Statws cyfartal i bob math o eiriolaeth
- Dim unedau atodol ar gael
- Y cyflogwr sy'n gyfrifol am sicrhau bod eiriolwyr yn gymwys i ddarparu'r gwasanaeth

What is different

- One level 4 qualification
- Change in structure to reduce duplication and repetition
- Equal status to all forms of advocacy
- No top up units available
- Employer responsibility to ensure that advocates are competent to deliver the service

Diolch Thank you
